



The Vita Viewpoint Important Information for Decision Makers

CA SDI Wage Base Update

Overview

The California State Disability and Paid Family Leave programs have announced the Cost of Living Adjustment factors for 2005.

The California SDI program provides income replacement benefits in the event of a non-work related disability. Benefits are approximately 55% of pre-disability earnings, and are payable on the 8th day of disability (after the 7 day elimination period). The California Paid Family Leave program provides similar income replacement benefits for qualified family leaves.

The State Disability Insurance and Paid Family Leave programs are mandatory for the majority of California workers. Premiums are paid via payroll salary deductions.

New Limits

	<u>2004</u>	<u>2005</u>
Taxable Wage Base	\$68,829	\$79,419
Maximum Weekly Benefit	\$728	\$840
Contribution Rate (Premium) <i>Includes Paid Family Leave</i>	1.18%	1.08%

CA SDI/PDL Contact Information

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For questions or additional information, please contact Vita Benefits Group at (650) 968-8811.