



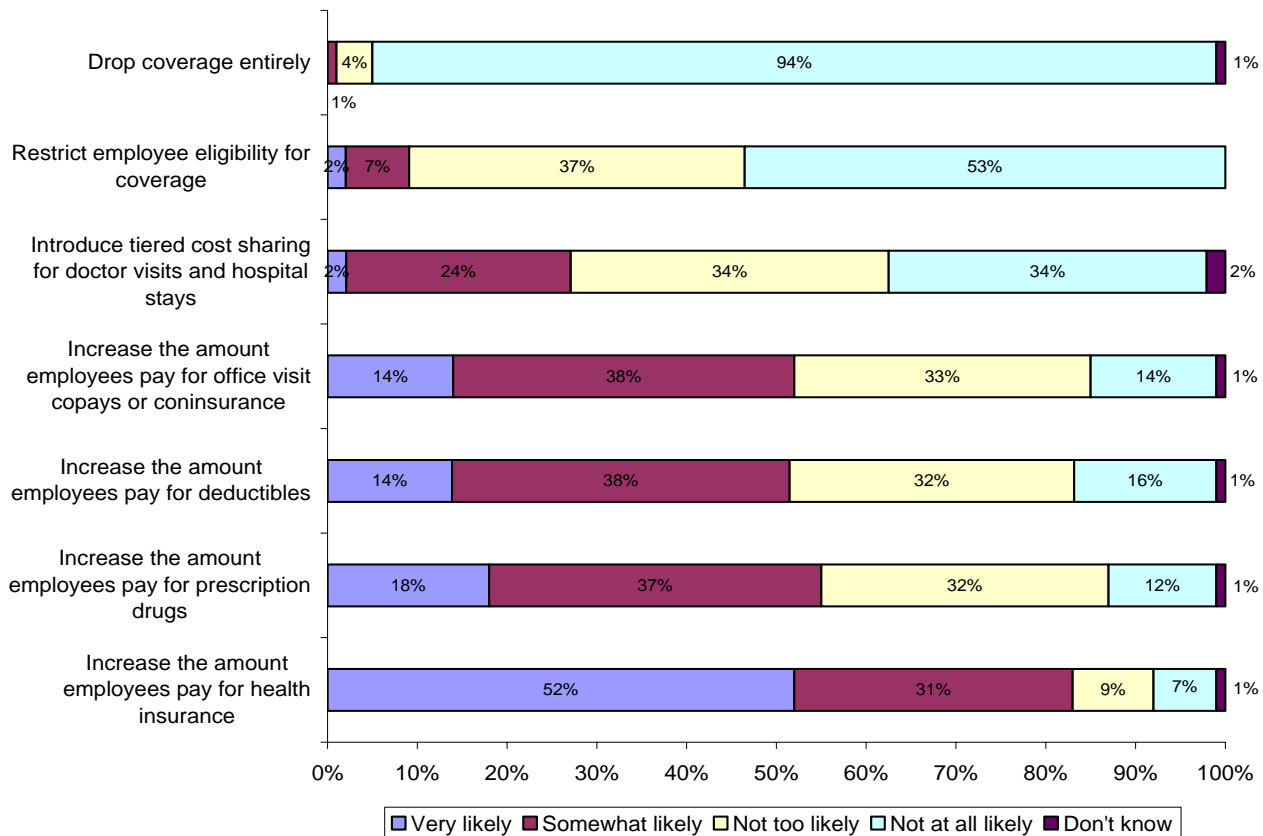
The Vita Viewpoint Important Information for Decision Makers

The Constant Challenge . . . Controlling Healthcare Costs

For the past five years, the major concern of corporate benefit managers has been and continues to be controlling cost. Trying to address this problem, while maintaining a benefits package that attracts and retains topnotch employees, can be difficult. So what are other employers doing?

The following chart provides some general insight into that question. It illustrates the likelihood that employers will make one or more of the following changes to their medical benefit package.

Percentage of Large Firms (200 or more workers) that Report They are Likely to Make the Following Changes in the Next Year
Data Reported for 2005 Plan Year



Source: Kaiser/HRET Survey of Employer Sponsored Health Benefits: 2004

For questions or additional information, please contact Vita Benefits Group at (650) 968-8811.