



The Vita Viewpoint Important Information for Decision Makers

COBRA Federal Subsidy Eligibility Extended to May 31, 2010

Overview

On April 15, 2010, President Obama signed into law H.R. 4851, the Continuing Extension Act of 2010. The Act includes provisions which amend the current federal subsidy legislation.

The Details

The Act extends the date to **May 31, 2010**, in which a COBRA qualified beneficiary may experience an involuntary termination of employment and still be eligible for the federal subsidy (including a reduction of hours followed by an involuntary termination of employment).

If Vita is your COBRA administrator and you have already submitted a COBRA event with a qualifying event date between April 1, 2010 and May 31, 2010, Vita will send a revised election package to the qualified beneficiary detailing the new provisions of the federal subsidy.

Pending legislation

Congress is continuing to review legislation to further extend the federal subsidy. One such bill, H.R. 4213, is proposing to extend the eligibility date to December 31, 2010.

We will keep you updated with any further legislative changes.

***For questions or additional information, please contact
Vita Benefits Group at (650) 968-8811.***